



Jyothi Engineering College

NAAC Accredited College with 3rd Accredited Programmes*

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

ACENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR

JYOTHI HILLS, VETIKATTIRI P.O. CHERUTHURUTHY, THRISSUR. PIN-679531 PH. +91-4884-259000, 274423 FAX: 04884-274777

NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2019-2022.



JEC APPRAISAL SYSTEM

The appraisal system evaluates a faculty based on the following criteria:

1. Student Performance
2. Teaching Learning
3. Student Feedback
4. Scholarly activities
5. Services

Student Performance

Student performance is evaluated based on the university results of the subjects handled by the faculty. This evaluation will be done for the current academic year as well as the previous academic year i.e. previous four semester results for which the university results were published will be evaluated. For each subject handled we will calculate a score using the following formula:

$$\text{Score} = y_1 + \frac{(x - x_1)(y_2 - y_1)}{100 - x_1}$$

where,

x_1 = university pass percentage

x = class pass percentage

y_1 = $(100 - x_1) \times w$

y_2 = $y_1 \times 2$

w is the weightage factor and depends upon academic year and type of subject
i.e.
for the current academic year

Aruna B
Dr. SUNNY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL
Jyothi Engineering College
Cheruthuruthy P.O. - 679 531



Jyothi Engineering College

NAAC Accredited College with 433 Accredited Programmes*

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR

JYOTHI HILLS, VETTIKATTIRI P.O. CHERUTHURUTHY, THRISSUR. PIN-679531 PH. +91- 4884-259000, 274423 FAX. 04884-274777

NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2019-2022.

- for theory subject w=3,
- for labs/seminars/project/workshops w = 1

for the previous academic year

- for theory subject w=1.5,
- for labs/seminars/project/workshops w = 0.5

The score will be calculated for each and every subject handled by the faculty. And a total score for each faculty will be summed up. Once we calculate it for all the faculty members we convert the score of an individual faculty to 200 using the following formula:

$$\text{Student Performance Score (out of 200)} = \frac{\text{calculated score}}{\text{topper score}} \times 200$$

Teaching learning


This criteria is evaluated based on the number of hours the faculty has engaged for a particular subject. The classes also include tutorial hours, remedial hours, lab hours, online classes, youtube classes and MCQs entered in the CampusBook.

Score of each subject = Number of hours \times x
where, x depends upon the type of class as listed below

- Classes = 0.5
- Tutorial = 0.5
- Remedial = 1
- Lab = 0.1
- Online Classes = 1
- Youtube Class = 1
- MCQ = 0.25

Finally we sum up all the scores. Additionally we add the following scores also to the sum:

- Calculate the number of unique theory subjects handled and multiply it with 5
- Calculate the number of unique lab subjects handled and multiply it with 5
- Calculate the number of projects guided and multiply it by 5
- If faculty is a tutor add an additional score of 10
- MCQ Test Score which was converted to 10


Dr. SUNNY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL
Jyothi Engineering College
Cheruthuruthy P.O.- 679 531



Jyothi Engineering College

NAAC Accredited College with 1331 Accredited Programmes*

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR

JYOTHI HILLS, VETTIKATTIRI P.O. CHERUTHURUTHY, THRISSUR. PIN-679531 PH: +91-4884-259000, 274423 FAX: 04884-274777



NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2019-2022.

For each individual faculty we calculate the score as shown above. Once we calculate this for all the faculty members we convert the score of an individual faculty to 100 using the following formula:

$$\text{Teaching - learning score (out of 100)} = \frac{\text{calculated score}}{\text{topper score}} \times 100$$

Student Feedback

The score for this criteria is based on the feedback of the students. The score of each subject is calculated based on the following formula

$$\text{Score} = y_1 + \frac{(x - x_1)(y_2 - y_1)}{100 - x_1}$$

where,

x_1 = class average

x = feedback score of the faculty

$y_1 = (100 - x_1) \times 2$

$y_2 = y_1 \times 2$

The score will be calculated for each and every subject handled by the faculty. And a total score will be summed up. Once we calculate it for all the faculty members we convert the score of an individual faculty to 200 using the following formula:

$$\text{Student Performance Score (out of 200)} = \frac{\text{calculated score}}{\text{topper score}} \times 200$$

Sunny
Dr. SUNNY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL
Jyothi Engineering College
Cheruthuruthy P.O. - 679 531



Jyothi Engineering College

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

NAAC Accredited College with B++ Accredited Programmes*

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR

JYOTHI HILLS, VETTIKATTIRI P.O, CHERUTHURUTHY, THRISSUR, PIN-679531 PH: +91-4884-259000, 274423 FAX: 04884-274777



NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2017-2022.

Scholarly Activities

Here the score is calculated based on the scholarly activities faculty has undergone in this college. Only the activities related to the current academic year will be considered. Score is assigned for the following

Scholarly Activities	Score		
	PhD Guideship	50	
PhD awarded to student	50		
PhD Holder	25		
PhD Pursuing	15		
Journal Papers	Normal (10)	Scopus (30)	SCI (60)
Journal Papers			
Conference		Without Scopus (10)	Scopus Procedia (20)
Conference Paper 1			
Conference Chair/Moderator	30		
Webinars Presented	10		
Memberships in Govt. Bodies (30)	30		
Memberships in other Educational Bodies (20)	20		
MOOC Courses (8 weeks)			
MOOC Course 1 (30)	30		
MOOC Course 2 (15)	15		

Sunny

Dr. SUNNY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL
Jyothi Engineering College
Cheruthuruthy P.O. - 679 531



Jyothi Engineering College

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University
NAAC Accredited College with Accredited Programmes*

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR

JYOTHI HILLS, VETTIKATTIRI P.O. CHERUTHURUTHY, THIRISSUR. PIN-679531 PH: +91-4884-259000, 274423 FAX: 04884-274777

NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2019-2022.



FDP/Workshop Attended	3 & 5 days (5)	7 days (10)	14 days (15)
Patent Awarded	Filed (15)	Published (30)	Granted (60)
Book (50)	50		
Book Chapter (25)	25		
Project Proposals (5)	5		
Research Grants (Proposed by faculty Member)	Less than Rs. 10000 (20)	More than Rs. 10000 - 100000 (40)	More than 100000 (60)
Research Grants (Proposed by students)	Less than Rs. 10000 (10)	More than Rs. 10000 - 100000 (20)	More than 100000 (30)
Consultancy Works	Less than Rs. 10000 (20)	More than Rs. 10000 - 100000 (40)	More than 100000 (60)

Based on the entries made the score of each faculty is added up. Once we calculate this for all the faculty members we convert the score of an individual faculty to 300 using the following formula:

$$\text{Scholarly Activities score (out of 300)} = \frac{\text{calculated score}}{\text{topper score}} \times 300$$

Arun

Dr. SUNNY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL
Jyothi Engineering College
Cheruthuruthy P.O.- 679 531



Jyothi Engineering College

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University
 NAAC Accredited College with A+ Accredited Programmes*

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR

JYOTHI HILLS, VETTIKATTIRI P.O., CHERUTHURUTHY, THRISSUR, PIN-679531 PH: +91-4884-259000, 274423 FAX: 04884-274777



NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2019-2022.

Services

Here the score is calculated based on the services faculty has rendered in the college for the current academic year. Score is assigned for the following

SERVICE	Score	Effectiveness Factor (0 - 1)
Head of the Department (200)	200	0.8
NBA		
NBA Coordinator (100)	100	0.8
NBA Dept. Coordinator (50)	50	
Criterion Coordinator (20)	20	
Autonomous Activities		
Dept. Main Coordinator (25)	25	
Dept. Coordinator (15)	15	
Admission Committee		
Core committee member (25)	25	
Software Development		
Software Developer (200)	200	
Assistance to Software Development (50)	50	
Uty. Valuation Camp		
Camp Asst. to Chairman (50)	50	
Core Team Member (25)	25	
Internal Exam Cell		
Coordinator (25)	25	

Amal
 Dr. SUNNY JOSEPH KALAYATHANKAL
 M.Tech, MCA, M.Sc, M.Phil, B.Ed
 Ph.D (Computer Science), Ph.D (Maths)
 PRINCIPAL
 Jyothi Engineering College
 Cheruthuruthy P.O. - 679 531



Jyothi Engineering College

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

NAAC Accredited College with A++ Accredited Programmes*

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR

JYOTHI HILLS, VETTIKATTIRI P.O. CHERUTHURUTHY, THRISSUR. PIN-679531 PH: +91-4884-259000, 274423 FAX: 04884-274777



NBA Accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2019-2022.

Core Team Member (15)	15	
IQAC/NIRF/NAAC		
Coordinator (25)	25	
Core Team Member (20)	20	
PRD CELL		
Coordinator (50)	50	
Core Team Member (25)	25	
Time Table Coordinators (15)	15	
Dept. Coordinator meeting (10)	10	

Professional Club	Responsibility (Score)
IEEE (Student Chapter)	Co-ord. (20)
IEEE - IAS	Co-ord. (20)
CSI (Student Chapter)	Co-ord. (20)
ISTE (Faculty Chapter)	Co-ord. (20)
ISTE (Student Chapter)	Co-ord. (20)
IETE	Co-ord. (20)
ICI	Co-ord. (20)
SAE India	Co-ord. (20)
IEI	Co-ord. (20)
IEDC	Co-ord. (30)
	Dept. Co-ord. (10)

Sunny
 Dr. SUNNY JOSEPH KALAYATHANKAL
 M.Tech, MCA, M.Sc, M.Phil, B.Ed
 Ph.D (Computer Science), Ph.D (Maths)
 PRINCIPAL
 Jyothi Engineering College
 Cheruthuruthy P.O. - 679 531



Jyothi Engineering College

NAAC Accredited College with 'A' Accredited Programmes*

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CENTRE FOR ACCREDITED EDUCATION

JYOTHI HILLS, VETTIKATTIRI P. O. CHERUTHURUTHY, THRISSUR. PIN-679531 PH. +91-4884-259000, 274423 FAX: 04884-274777



NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering, and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2017-2022.

NSS Unit 140	Main Co-ord. (40)
	Co-ord. (20)
NATURA	Co-ord. (20)
	Co-ord. (20)
Blood Donors Forum / Red Ribbon Club	Co-ord. (20)
	Co-ord. (20)
STAFF CLUB	Main Co-ords. (30)
Conference Coordinated	Main Co-ord. (30)
	Co-ord. (15)
FDP Coordinated+3	Main Co-ord. (20)
	Co-ord. (10)
Seminars Coordinated	Main Co-ord. (10)
	Co-ord. (5)
Staff Advisors to College Union	Main Co-ords. (40)
PTA	Main. Co-ords. (20)
ICFOSS	Co-ord. (10)

Name of Event	Score
Environment Day Celebration	10
Retreat for final year students(S7)	10
Retreat for students(S5)	10
Retreat for Students(S3)	10

Sunny
Dr. SUNNY JOSEPH KALAYATHANKAL
 M.Tech, MCA, M.Sc, M.Phil, B.Ed
 Ph.D (Computer Science), Ph.D (Maths)
 PRINCIPAL
 Jyothi Engineering College
 Cheruthuruthy P.O.- 679 531



Jyothi Engineering College

NAAC Accredited College with A++ Accredited Programmes*

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR

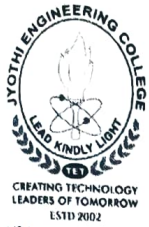
JYOTHI HILLS, VETTIKATTIRI P.O. CHERUTHURUTHY, THIRISSUR. PIN-679531 PH: +91- 4894-259000, 274423 FAX: 04894-274777

NBA accredited 8 Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited 8 Tech Programme in Civil Engineering valid for the academic years 2019-2022.



Retreat for Students(S1)	10
Retreat for Catholic Teachers	10
Legal Classes (Anti Ragging)	10
UG Induction	Main Co-ord. (30)
	Other Incharges (20)
PG Induction	Main Co-ord. (20)
	Other Incharges (10)
Independence Day	10
Onam Celebration	Main Co-ord. (20)
	Other Incharges (10)
Engineers Day	10
World Habitat Day	10
Convocation	Main Co-ord. (30)
	Other Incharges (15)
World Standards Day	10
Union Inauguration	10
Energy Conservation Day	10
JEC Talk	Main Co-ord. (30)
	Other Incharges (10)
Sports Day	Main Co-ord. (20)
	Other Incharges (10)
Arts Day	Main Co-ord. (30)
	Other Incharges (10)
Christmas Celebration	Main Co-ord. (20)

Sunny
 Dr. SUNNY JOSEPH KALAYATHANKAL
 M.Tech, MCA, M.Sc, M.Phil, B.Ed
 Ph.D (Computer Science), Ph.D (Maths)
 PRINCIPAL
 Jyothi Engineering College
 Cheruthuruthy P.O.- 679 531



Jyothi Engineering College

NAAC Accredited College with 'A' Accredited Programmes*

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR

JYOTHI HILLS, VETIKATTIRI P.O, CHERUTHURUTHY, THRISSUR, PIN-679531 PH: +91- 4884-259000, 274423 FAX: 04884-274777

NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2019-2022.



	Other Incharges (10)
Republic Day	Main Co-ord. (10)
	Other Incharges (5)
Tharang Tech Fest	Main Co-ord. (50)
	Other Incharges (30)
	Dept. Co-ord. (20)
National Science Day	Other Incharges (10)
Women's Day celebration	10
World Water Day	10
College Day	Main Co-ord. (20)
	Other Incharges (10)
S8 Farewell & Group Photo	Other Incharges (20)
	Main Co-ord. (20)
Red Ribbon Club / Red Ribbon Club	Other Incharges (10)
DAC	Main Co-ord. (30)
	Other Incharges (10)
Placement Cell	Main Co-ord. (20)
	Other Incharges (10)
Research Cell	Main Co-ord. (20)
	Other Incharges (10)
Dept. Library	20
College Magazine/JEC News	Main Co-ord. (20)
	Other Incharges (10)

Sunny
 Dr. SUNNY JOSEPH KALAYATHANKAL
 M.Tech, MCA, M.Sc, M.Phil, B.Ed
 Ph.D (Computer Science), Ph.D (Maths)
 PRINCIPAL
 Jyothi Engineering College
 Cheruthuruthy P.O. - 679 531



Jyothi Engineering College

NAAC Accredited College with Accredited Programmes*

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR

JYOTHI HILLS, VETIKATTIRI P.O., CHERUTHURUTHY, THRISSUR. PIN-679531 PH : +91- 4884-259000, 274423 FAX : 04884-274777

NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2019-2022.



Canteen/store/st. welfare/Grievance/Purchase...	Main Co-ord. (10)
	Other Incharges (5)

HODs will evaluate the services rendered by the faculty members of the department. Based on the evaluation they can enter the effectiveness factor (values from 0 to 1) which will be multiplied with the allotted score.

Based on the entries made the score of each faculty is added up. Once we calculate this for all the faculty members we convert the score of an individual faculty to 200 using the following formula:

$$\text{Services score (out of 200)} = \frac{\text{calculated score}}{\text{topper score}} \times 200$$

Faculty Evaluation Score

Now we have received a score out of 1000 for each faculty member. It will be converted to 600 and we call the score as **Faculty Evaluation Score**.

Final Score

Now the **Faculty Evaluation Score** will be added with the Evaluation scores proposed by the authorities like HODs, Principal & Management.

Evaluated By	Evaluation Score Out of
Head of Department (HOD)	75
Principal	125
Management	200

Hence we get a final score for each faculty member out of 1000.

Dr. SUNMY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL
Jyothi Engineering College
Cheruthuruthy P.O. - 679 531



Jyothi Engineering College

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University
 NAAC Accredited College with 100 Accredited Programmes*

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHEDRAL ARCHDIOCESE OF TRICHUR
 JYOTHI HILLS, VETTIKATTI P.O. CHERUTHURUTHY, THRISSUR. PIN-679531 PH: +91-4884-259000, 274423 FAX: 04884-274777



NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2019-2022.

FINAL REPORT

Report Format as given below will be provided to each staff member.

Appraisal Score: 585.8 out of 1000

Your appraisal score was calculated based on the entries you have made. Criteria & the associated score has been given below.

Criteria	Score Obtained
C1. Student Performance - Teaching Effectiveness	76.00 / 200
C2. Teaching Learning - Teaching Effectiveness	53.00 / 100
C3. Student Feedback - Students Evaluation	180.00 / 200
C4. Faculty Scholarly Activities	51.00 / 300
C5. Services to the College	68.00 / 200
Faculty Evaluation Based on Above Criteria	256.8 / 600
Faculty evaluation by HOD, Principal and Management	329 / 400

Remarks based on the output

C1. The performance of students under your guidance seems to have a very little impact. Plan for every class and pay attention to the strengths and limitations of each of your students. Effective teachers are engaging teachers that help motivate learning.

Action Plan: Improve student performance within next year and be a good mentor in all dimensions.

C2. Your attempt in improving Teaching Learning activities is progressing. The 6 E's and S (Engage, Explore, Explain, Elaborate, Evaluate, Extend, and Standards) lesson plan format might help you achieve your goal. All the best!

C3. Positive feedback is a form of evaluation that focuses on strengths and accomplishments. Glad that you are exceptionally good. Congrats.

C4. Teaching becomes relevant when we discover new knowledge and integrate it with our new understanding. Excellence in teaching, research, and Extension (outreach) can be achieved only through commitment. Assess your scholarly activities and take necessary steps to excel.

Action Plan: Improve your scholarly activities within next academic year. Do some paper publications and involve in research activities.

C5. Faculty service is essential to the College's success in fulfilling its core mission and is a responsibility of faculty.

Performing a service will always help you gain additional skills.


Action Plan: Take ownership. JEC is your institution. There are a lot of service opportunities available where you can excel and contribute. All progress takes place outside the comfort zone. Do not hesitate to participate. Improve your score by next year.

Sunny

Dr. SUNNY JOSEPH KALAYATHANKAL
 M.Tech, MCA, M.Sc, M.Phil, B.Ed
 Ph.D (Computer Science), Ph.D (Maths)
 PRINCIPAL
 Jyothi Engineering College
 Cheruthuruthy P.O. - 679 531



JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY
HUMAN RESOURCE PERFORMANCE APPRAISAL 2019 - 2020
360 Degree Appraisal

Name of Faculty member:	ANU SUNNY (JEC104)	
Designation:	Assistant Professor	
Department:	EE	

Appraisal Score: 614.4 out of 1000

Your appraisal score was calculated based on the entries you have made. Criteria & the associated score has been given below.

Criteria	Score Obtained
C1. Student Performance - Teaching Effectiveness	94.00 / 200
C2. Teaching Learning - Teaching Effectiveness	74.00 / 100
C3. Student Feedback - Students Evaluation	200.00 / 200
C4. Faculty Scholarly Activities	9.00 / 300
C5. Services to the College	132.00 / 200
Faculty Evaluation Based on Above Criterias	305.4 / 600
Faculty evaluation by HOD, Principal and Management	309 / 400

Special Mention

Excellent, you are topper in the Student Feedback Evaluation! Student's feedback is considered as the most effective and reliable method albeit a controversial one. You nailed it. Congrats.

Remarks based on the output

- C1. Good to see that you are progressing on student performance. Work hard for you and your own goals. Progress will come.
- C2. Your attempt in improving Teaching Learning activities is progressing. The 6 E's and S (Engage, Explore, Explain, Elaborate, Evaluate, Extend, and Standards) lesson plan format might help you achieve your goal. All the best!
- C3. Positive feedback is a form of evaluation that focuses on strengths and accomplishments. Glad that you are exceptionally good. Congrats.
- C4. Teaching becomes relevant when we discover new knowledge and integrate it with our new understanding. Excellence in teaching, research, and Extension (outreach) can be achieved only through commitment. Assess your scholarly activities and take necessary steps to excel.
Action Plan: Improve your scholarly activities within next academic year. Do some paper publications and involve in research activities.
- C5. Contributing more to the services will definitely help you and organization progress. Delay is the enemy of progress. Lets gear up and win the race.

True Copy Attested



Dr. SUNNY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL
Jyothi Engineering College
Cheruthuruthy P.O. - 679 531



Jyothi Engineering College

N A A C Accredited College with N B A Accredited Programmes*

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR

JYOTHI HILLS, VETTIKATTI P.O. CHERUTHURUTHY, THRISSUR, PIN-679531 PH: +91- 4884-259000, 274423 FAX: 04884-274777

NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2019-2022.

JEC/2/A/19/20/

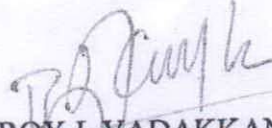
21st January 2021

ORDER

The following faculty member is hereby granted annual increment with effect from the date indicated against her name and as per the details given thereof.

Sl. No.	Name, Designation & Department	Date of Joining	Present Basic Pay	AGP	Rate of Increment	Basic Pay after Increment	Effective Date
1.	Ms. Anu Sunny. (AP EEE)	29-08-2005 (Pay Scale of 15,600- 39100)	24,740	6,000	620/-	25,360/-	01-08-2020

She shall continue to draw the AGP as noted & DA @ 30% of the Basic Pay plus AGP from 01.08.2020 to 30.09.2020 and thereafter the DA @ 50% of the Basic Pay plus AGP and House Rent allowance of Rs. 250/- month.



Fr. ROY J. VADAKKAN
Secretary & Assistant Manager


To

Ms. Ms. Anu Sunny, AP, EEE Dept.
Copy to:

- The Principal
- AADM
- Accounts Section
- Personal files.


Approved


21/1/21

Copy received

Anu Sunny 13/1/21


21/1/21

True Copy Attested



Dr. SUNNY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL
Jyothi Engineering College
Cheruthuruthy P.O.- 679 531



JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY

HUMAN RESOURCE PERFORMANCE APPRAISAL 2019 - 2020

360 Degree Appraisal

Name of Faculty member:	ANU SUNNY (JEC104)	
Designation:	Assistant Professor	
Department:	EE	

Appraisal Score: 614.4 out of 1000

Your appraisal score was calculated based on the entries you have made below.

1. Student Performance - Teaching Effectiveness

1 Based on Result of Academic Year - 2019 - Odd

#	Subject	Uty.Average Pass %	Sub.Pass %
1	Electrical System Design (EE405)	84.30	78.18
2	Power Generation Transmission And Protection (EE301)	68.20	85.37
3	Electrical & Electronics Lab (EE335)	97.30	100.00
4	Power System Lab (EE431)	99.70	100.00

2 Based on Result of Academic Year - 2018 - Even

#	Subject	Uty.Average Pass %	Sub.Pass %
1	Basics Of Electrical Engineering (EE100)	74.28	92.86
2	Basics Of Electrical Engineering (EE100)	74.28	92.31
3	Power System Analysis (EE305)	70.70	71.88
4	Systems And Control Lab (EE332)	98.69	100.00

3 Based on Result of Academic Year - 2018 - Odd

#	Subject	Uty.Average Pass %	Sub.Pass %
1	Power Quality (EE465)	79.78	93.75
2	Power Generation,transmission & Protection (EE301)	74.18	71.87
3	Power System Lab (EE431)	98.00	100.00
4	Electrical Machines Lab Ii (EE333)	98.00	100.00

Based on Result of Academic Year - 2017 - Even

#	Subject	Uty.Average Pass %	Sub.Pass %
1	Basics Of Electrical Engineering (EE100)	71.56	96.67
2	Power System Protection (EE14803)	0.00	0.00

2. Teaching Learning - Teaching Effectiveness

1. Teaching Effectiveness Based on Academic Year - 2019

#	Subject	Class (Hrs)	Toutorial (Hrs)	Remidial (Hrs)	Lab (Hrs)	Online Classes	U-tube Classes	MCQ Qst uploaded
1.	Electrical System Design (EE405)	52	5	3	0	0	0	0
2.	Power Generation Transmission And Protection (EE301)	60	5	5	0	0	0	0
3.	Power System Analysis (EE306)	34	0	2	0	12	0	100
4.	Electrical Machines Lab I (EE232)	0	0	0	24	0	0	50
5.	Electrical & Electronics Lab (EE335)	0	0	0	66	0	0	0
6.	Power System Lab (EE431)	0	0	0	0	0	0	0
7.	Systems And Control Lab (EE332)	0	0	0	0	0	0	50

Dr. SUNNY JOSEPH KALAYATHANKAL
 M.Tech, MCA, M.Sc, M.Phil, B.Ed
 Ph.D (Computer Science), Ph.D (Maths)
 PRINCIPAL
 Jyothi Engineering College



JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY
HUMAN RESOURCE PERFORMANCE APPRAISAL 2019 - 2020

360 Degree Appraisal

8.	Basics Of Electrical & Electronics Engg (EST130)	16	0	2	0	8	3	76
9.	Basics Of Electrical & Electronics Engg (EST130)	16	0	2	0	8	3	76
2. Teaching Effectiveness Based on Academic Year - 2018								
#	Subject	Class (Hrs)	Tutorial (Hrs)	Remidial (Hrs)	Lab (Hrs)	Online Classes	U-tube Classes	MCQ Qst uploaded
1.	Basics Of Electrical Engineering (EE100)	45	0	3	0	0	0	0
2.	Basics Of Electrical Engineering (EE100)	41	0	3	0	0	0	0
3.	Power Quality (EE465)	45	0	0	0	0	0	0
4.	Power Generation, transmission & Protection (EE301)	55	7	4	0	0	0	0
5.	Power System Analysis (EE305)	60	0	10	0	0	0	0
6.	Systems And Control Lab (EE332)	0	0	0	66	0	0	0
7.	Power System Lab (EE431)	0	0	0	54	0	0	0
8.	Electrical Machines Lab Ii (EE333)	0	0	0	60	0	0	0

3. Student Feedback - Students Evaluation

1 Based on Result of Academic Year - 2019 - Even			
#	Subject	Class Avg. %	% Acceptance
1	Power System Analysis (EE306)	89.90	93.16
2	Electrical Machines Lab I (EE232)	90.41	92.83
3	Systems And Control Lab (EE332)	89.90	91.12
4	Basics Of Electrical & Electronics Engg (EST130)	90.61	91.63
5	Basics Of Electrical & Electronics Engg (EST130)	92.56	92.56
2 Based on Result of Academic Year - 2019 - Odd			
#	Subject	Class Avg. %	% Acceptance
1	Electrical System Design (EE405)	72.68	85.60
2	Power Generation Transmission And Protection (EE301)	92.42	92.04
3	Electrical & Electronics Lab (EE335)	91.43	92.40
4	Power System Lab (EE431)	72.68	82.05

4. Faculty Scholarly Activities 2019-2020

1. Ph.D	
1	Have you received approval from KTU for PHD guideship? ---
2	No of students awarded PhD ---
3	Are you a Ph.D. holder? ---
4	Are you pursuing a Ph.D ? ---
2. Journal Papers	
1	No of Normal Journal Papers ---
2	No of Scopus Journal Papers ---
3	No of SCI Journal Papers ---
3. Conference	
1	No of Paper Without Scopus Procedia ---
2	No of Paper With Scopus Procedia 1
3	Are you a member in Conference Chair/Moderator ---
4. Memberships	
1	Do you have any membership in Govt. Bodies? ---
2	Do you have any membership in other Educational Bodies ? ---
5. MOOC / Coursera / edX Courses (8 weeks / 4 weeks)	

True Copy Attested

H. Kalayathankal
H. KALAYATHANKAL
 B.Sc., M.Phil., B.Ed
 (Education), Ph.D (Maths)
 JIPAL



JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY

HUMAN RESOURCE PERFORMANCE APPRAISAL 2019 - 2020

360 Degree Appraisal

1	Have you attended Course of 8 weeks?	---
2	Have you attended Course of 4 weeks?	---
6. FDP / STTP / Workshop Attended		
1	No of FDP / STTP attended of 3&5 days	1
2	No of FDP / STTP attended of 7 days	1
3	No of FDP / STTP attended of 14 days	---
4	No of WORKSHOP attended of 3&5 days	---
5	No of WORKSHOP attended of 7 days	---
6	No of WORKSHOP attended of 14 days	---
7. Patent Awarded		
1	No of Patents Filed	---
2	No of Patents Published	---
3	No of Patents Granted	---
8. Book/Guide		
1	No of Books	---
2	No of Book Chapters	---
3	No of Guides	---
9. Project Proposals		
1	No of Project Proposals	---
10. Research Grants		
1	No of projects proposed by staff got grant less than Rs. 10000	---
2	No of projects proposed by staff got grant more than Rs. 10000 - Rs. 100000	---
3	No of projects proposed by staff got grant more than Rs. 100000	---
4	No of projects proposed by students got grant under your guidelines less than Rs. 10000	---
5	No of projects proposed by students got grant under your guidelines more than Rs. 10000 - Rs. 100000	---
6	No of projects proposed by students got grant under your guidelines more than Rs. 100000	---
11. Consultancy Works		
1	No of Consultancy Works to Govt. Sector got grant less than Rs. 10000	---
2	No of Consultancy Works to Govt. Sector got grant more than Rs. 10000 - Rs. 100000	---
3	No of Consultancy Works to Govt. Sector got grant more than Rs. 100000	---
4	No of Consultancy Works to Pvt. Sector got grant less than Rs. 10000	---
5	No of Consultancy Works to Pvt. Sector got grant more than Rs. 10000 - Rs. 100000	---
6	No of Consultancy Works to Pvt. Sector got grant more than Rs. 100000	---
12. Webinars		
1	No of Webinars Presented	---

5 A. Service to the college 2019-2020

1. Head of the Department		
1	Head of the Department	---
2. NBA		
1	NBA Co-ord.	---
2	NBA Dept. Co-ord.	Yes.
3	Criterion Co-ord.	Yes.
3. Autonomous Activities		
1	Dept. Main Co-ordinator	---
2	Dept. Co-ordinator	---
4. Admission Committee		
1	Core committee member	---

Dr. SUNNY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)



JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY

HUMAN RESOURCE PERFORMANCE APPRAISAL 2019 - 2020

360 Degree Appraisal

5.	Software Development		
1	Software Developer		---
2	Assistance to Software Development		---
6.	University Valuation Camp		
1	Camp Asst. to Chairman		---
2	Core Team Member		---
7.	Internal Exam Cell		
1	Co-ordinator		---
2	Core Team Member		---
8.	IQAC/NIRF/NAAC		
1	Co-ordinator		---
2	Core Team Member		Yes.
9.	PRD CELL		
1	PRD Co-ordinator		---
2	Core Team Member		---
10.	Time Table Coordinator		
1	Time Table Coordinator		Yes.
11.	Lab In-charge		
1	Lab In-charge		Yes.
12.	Dept Meeting Coordinator		
1	Dept Meeting Coordinator		---

5 B. Service to the college: Activities in Professional Bodies 2019-2020

1.	Professional Club		
1	IEEE (Student Chapter) Main Co-ord.		---
2	IEEE (Student Chapter) Dept. Co-ord.		---
3	IEEE - IAS Co-ord.		---
4	CSI (Student Chapter) Co-ord.		---
5	ISTE (Faculty Chapter) Co-ord.		---
6	ISTE (Student Chapter) Main Co-ord.		---
7	ISTE (Student Chapter) Dept. Co-ord.		---
8	IETE Main Co-ord.		---
9	ICI Co-ord.		---
10	SAE India Co-ord.		---
11	IEI Main Co-ord.		---
12	IEI Dept. Co-ord.		---
13	IEDC Main Co-ord.		---
14	IEDC Dept. Co-ord.		---
15	NSS Unit Main Co-ord.		---
16	NSS Unit Dept. Co-ord.		---
17	NATURA Main Co-ord.		---
18	NATURA Dept. Co-ord.		---
19	Blood Donors Forum / Red Ribbon Club Main Co-ord.		---
20	Blood Donors Forum / Red Ribbon Club Dept. Co-ord.		---
21	STAFF CLUB Main Co-ord.		---
22	Int. / National Conference Main Co-ord.		---
23	Int. / National Conference Other Co-ord.		---
24	FDP Main Co-ord.		---



CREATING TECHNOLOGY
LEADERS OF TOMORROW
ESTD 2002

Dr. SUNNY JOSEPH KALAYATHUNKAL

M.Tech, MCA, M.Sc, M.Phil, B.Ed

Ph.D (Computer Science), Ph.D (Maths)

PRINCIPAL

True Copy Attached



JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY

HUMAN RESOURCE PERFORMANCE APPRAISAL 2019 - 2020

360 Degree Appraisal

25	FDP Co-ord.	Yes.
26	Seminar Main Co-ord.	---
27	Seminar Co-ord.	---
28	Staff Advisors to College Union Main Co-ord.	---
29	PTA Main Co-ord.	---
30	ICFOSS Co-ord.	---
31	Anti Ragging Main Coordinator	---
32	Anti Ragging Dept Coordinator	Yes.
33	WDC - Main Coordinator	---
34	WDC - Dept Coordinator	---
35	NSS Program Officer	---
36	NSS Associate Program Officer	---
37	Alumni Main Coordinator	---
38	Alumni Dept Coordinator	---

C. Activities in Events conducted 2019-2020

1. Events Coordinated



CREATING TECHNOLOGY
LEADERS OF TOMORROW
ESTD 2002

1	Environment Day Celebration Main Co-ord.	---
2	Retreat for final year students(S7) Main Co-ord.	---
3	Retreat for students(S5) Main Co-ord.	---
4	Retreat for Students(S3) Main Co-ord.	---
5	Retreat for Students(S1) Main Co-ord.	---
6	Retreat for Catholic Teachers	---
7	Legal Classes (Anti Ragging)	---
8	UG Induction Main Coordinator	---
9	UG Induction Other Incharges	---
10	PG Induction Main Coordinator	---
11	PG Induction Other Incharges	---
12	Independence Day	---
13	Onam Celebration Main Coordinator	---
14	Onam Celebration Other Incharges	---
15	Engineers Day	---
16	World Habitat Day	---
17	Convocation Main Coordinator	Yes.
18	Convocation Other Incharges	---
19	World Standards Day	---
20	Union Inauguration	---
21	Energy Conservation Day	---
22	JEC Talk Main Coordinator	---
23	JEC Talk Other Incharges	---
24	Sports Day Main Coordinator	---
25	Sports Day Other Incharges	---
26	Arts Day Main Coordinator	---
27	Arts Day Other Incharges	Yes.
28	Christmas Celebration Main Coordinator	---
29	Christmas Celebration Other Incharges	---
30	Republic Day Main Coordinator	---
31	Republic Day Other Incharges	---

Sunny Joseph Kalayathankal
Dr. SUNNY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL
Jyothi Engineering College

True

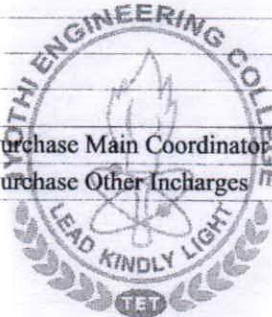


JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY

HUMAN RESOURCE PERFORMANCE APPRAISAL 2019 - 2020

360 Degree Appraisal

32	Tharang Tech Fest Main Coordinator	---
33	Tharang Tech Fest Other Incharges	---
34	Tharang Tech Fest Dept Coordinator	---
35	National Science Day	---
36	Women's Day celebration	---
37	World Water Day	---
38	College Day Main Coordinator	---
39	College Day Other Incharges	---
40	S8 Farewell & Group Photo	---
41	Red Ribbon Club	---
42	DAC Main Coordinator	---
43	DAC Other Incharges	---
44	Placement Cell Main Coordinator	---
45	Placement Cell Other Incharges	---
46	Research Cell Main Coordinator	---
47	Research Cell Other Incharges	---
48	Dept. Library	---
49	College Magazine Main Coordinator	---
50	College Magazine Other Incharges	Yes.
51	JECC Newsletter Main Coordinator	---
52	JECC Newsletter Other Incharges	Yes.
53	Canteen/Store/Student Welfare/Grievance/Purchase Main Coordinator	---
54	Canteen/Store/Student Welfare/Grievance/Purchase Other Incharges	---



CREATING TECHNOLOGY
LEADERS OF TOMORROW
ESTD 2002

True Copy Attested

JYOTHI ENGINEERING COLLEGE
PRINCIPAL
CHERUTHURUTHY, K. U. - 679 531

Dr. SUNNY JOSEPH KAJAYATHANKAL
M.Tech, M.A., M.Sc., M.Phil., B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL
Jyothi Engineering College
Cheruthuruthy, K.U. - 679 531

Handwritten signature in green ink.

Handwritten signature in black ink.
08/12/20.



Jyothi Engineering College

NAAC Accredited College with A++ Accredited Programmes*
Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

AGENCY OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE STATE OF KERALA
JYOTHI HILLS, VETTIKATTIRI P.O., CHERUTHURUTHY, THRISSUR, PIN 679531 PH: +91 4884 259000, 274423 FAX: 04884 274777
NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering. Valid for the academic year 2014-2017.

360° APPRAISAL DOCUMENT

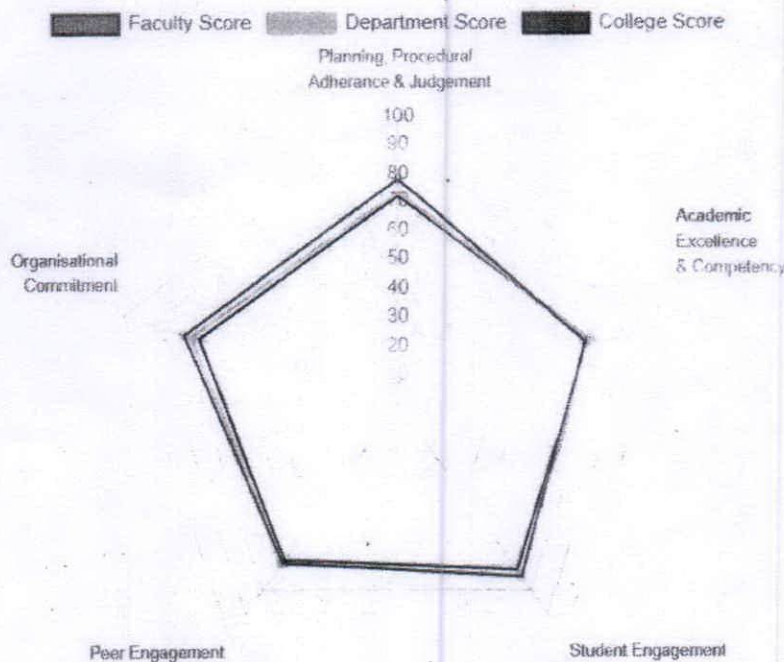
Ref: http://jecc.ac.in/excel360_2019

Faculty Name: ANU SUNNY

Date: 25 Jul. 2019

Faculty Code: JEC104

Evaluation Graph of ANU SUNNY



Score

Category	Fac	Dept	Clg
Planning	78	73	72
Academic	69	71	71
Student	74	74	71
Peer	68	68	67
Org	78	76	73

Total (50) = 36.7

Interpretation:

The graph clearly shows an incredible spike of faculty score in the criteria of **Planning, Procedural Adherence & Sound Judgement**. If some scores are added, the same spike can be created for **Student Engagement** and **Organisational Commitment**. In the criteria of **Peer Engagement** faculty score falls in line with the college score. In **Academic Excellence & Competency** faculty score struggles to catch up with the college score. Considering the action plans suggested below will balance the graph.

Action Plans:

- Update knowledge in the industry or field
- Improve conflict management capacity



Jyothi Engineering College

NAAC Accredited College with NBA Accredited Programmes*

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR

JYOTHI HILLS, VETTIKATTIRI P.O, CHERUTHURUTHY, THRISSUR, PIN-679531 PH : +91- 4884-259000, 274423 FAX : 04884-274777

NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2019-2022.

JEC/2/A/19/19/

1st October 2019

ORDER

The following faculty member is hereby granted annual increment with effect from the date indicated against her name and as per the details given thereof.

Sl. No. & Department	Name, Designation	Date of Joining	Present Basic Pay	AGP	Rate of Increment	Basic Pay after Increment	Effective Date
1.	Ms. Anu sunny. (AP EEE)	29-08-2005 (Pay Scale of 15,600- 39100)	24,130	6,000	610/-	24,740/-	01-08-19

She shall continue to draw the AGP as noted & DA @ 73% of the Basic Pay plus AGP from 01.08.2019 to 30.04.2020 and thereafter DA @ 30% of the Basic Pay plus AGP and House Rent allowance of Rs. 250/- month.

An additional amount of Rs. 4,270/- (610 x 7 months) has been sanctioned to her as incentive for unifying her annual increment date from 01-01-2019 to 01-08-2019 as per the order of Management.

[Signature]
Fr. ROY J. VADAKKAN
Secretary & Assistant Manager

To

Ms. Ms. Anu Sunny, AP, EEE Dept.
Copy to:

- The Principal
- AADM
- Accounts Section
- Personal files.

Approved
[Signature]
11/10/19

Copy received
[Signature]
25/3/21
Anu sunny

01/10/19

True Copy Attested

[Signature]
Dr. SUNNY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL
Jyothi Engineering College
Cheruthuruthy P.O.

JYOTHY ENGINEERING COLLEGE, Cheruthuruthy, Thrissur 679531

Laboratory Staff- Self Appraisal (for the period ~~JUNE 2019~~ to ~~JUNE 2020~~)

1. Name : E L EESA DAVI
2. Designation : INSTRUCTOR
3. Department : ELECTRONICS & COMMUNICATION ENG'g.
4. Date of Birth & Age : 19.10.1954. 66 yrs.
5. Date of joining in JEC : 05.10.2005.
6. Highest Academic Qualification :
7. Previous experience : Teaching 7½ Industry 24½ Total 32.

(For items 8 to 17 give data pertains to the appraisal period only)

8. Academic qualifications acquired :

Degree/Diploma	Inst./University	CGPA	Class	Remarks
DIPLOMA	BOARD OF TECHNICAL EDUCATION		1st.	

9. Short term courses/Training attended : -

10. Awards and Honours received : -

11. Details of work assigned by HOD/Lab in Charge : IN CHARGE OF ELECTRONICS CIRCUIT LAB, AIC LAB & ENGINEERING WORK Dept. library duty also.

12. Details of work assigned by Principal :

(Programme /Admission charge etc.)

13. Involvement in Extra Curricular Activities : -

14. Involvement in research & Consultancy : -

15. Total work load: Odd sem: 25 hrs Even Sem: 24 hrs

16. Other Assignments carried out : AICTE-FDP.

True Copy Attested

honorary
Dr. SUNNY JOSEPH KALAYATHANKAL
 M.Tech, MCA, M.Sc, M.Phil, B.Ed
 Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL

17. Any other information

: After March 16th 2020 work at home as per senior staff facility

18. How do you rate your performance

: Good.

19. Present salary

: 35600/-

20. Signature of Staff member

: [Signature]

21. Rating by Lab in charge on 5 point scale

: 5 performance were good during the lab session

22. Remarks by Lab in charge

: Binethu, K Rajan
APLCC, Lab In Charge

23. Rating by HOD on 5 point scale

: 5

24. Remarks by HOD

: [Signature]

25. Recommendations of Principal

: Recommended & Forwarded
Jyothi Engg. College, Cheruthuruthi
PRINCIPAL

26. Recommendations of Human Resource Dept.

: Recommended.

27. Decision by management

: Sanctioned
[Signature]

True Copy Attested

[Signature]
Dr. SUNNY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL



Jyothi Engineering College

N.A.A.C Accredited College with N.B.A Accredited Programmes*

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR
JYOTHI HILLS, VETTIKATTIRI P.O, CHERUTHURUTHY, THRISSUR, PIN-679531 PH: +91- 4884-259000, 274423 FAX: 04884-274777

NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022. NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2019-2022.

JEC/2/A/19/20/

21st January 2021

ORDER

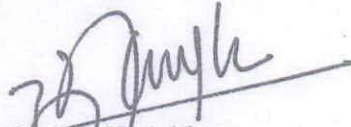
The following staff member is hereby granted annual increment with effect from the date indicated against name and as per the details given thereof.

Sl. No.	Name, Designation & Scale of Pay Department	Existing Basic Pay	Increment Rate	Basic Pay after Increment	Effective Date
1.	Ms. Eleesa Davi (23650-39850) (Instructor, EC)	33,250 ✕	800 ✕	34,050 ✕	01.08.2020 ✕

Running Master Scale implemented w.e.f. 01.06.2016

12250-300-13450-350-14850-400-16450-450-18250-500-20250-550-22450-600-24850-650-27450-700-30250-750-33250-800-34850-800-36450-850-39850-900-43450-950-47250-1000-51250-1050-55450-1100-59850-1150-64450-1200-69250.

She shall continue to draw DA at the rate prevailing in the institution and House Rent allowance of Rs. 500 month.


Fr. Roy Joseph Vadakkan
Secretary & Assistant Manager


To

Ms. Eleesa Davi, Instructor, EC Dept.

Copy to:

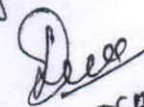
- The Principal, Jyothi Engg. College, Cheruthuruthy.
- AADMs
- Manager (Accounts)
- Personal file.

Approved


30/1/21


Dr. SUNNY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL
Jyothi Engineering College

Copy received


ELEESA DAVI.

JYOTHY ENGINEERING COLLEGE, Cheruthuruthy, Thrissur 679531

Laboratory Staff- Self Appraisal (for the period October 2018 to -----)

- 1. Name : FELEESA DAVI
- 2. Designation : INSTRUCTOR
- 3. Department : ELECTRONICS & COMMUNICATION ENGG.
- 4. Date of Birth & Age : 19.10.1954. 64 yrs.
- 5. Date of joining in JEC : 05.10.2005.
- 6. Highest Academic Qualification :
- 7. Previous experience : Teaching 7 1/2 Industry 24 1/2 Total 32

(For items 8 to 17 give data pertains to the appraisal period only)

- 8. Academic qualifications acquired :

Degree/Diploma	Inst./University	CGPA	Class	Remarks
<u>DIPLOMA</u>	<u>BOARD OF TECHNICAL EDUCATION</u>		<u>1st</u>	

- 9. Short term courses/Training attended :

- 10. Awards and Honours received :

- 11. Details of work assigned by HOD/Lab in Charge : In charge of Electronics circuits lab & Electronics Engineering Workshop. Also Dept library duty.

- 12. Details of work assigned by Principal : Handling circuits/lab lab & 1st year electronics workshop.

(Programme /Admission charge etc.)

- 13. Involvement in Extra Curricular Activities :

- 14. Involvement in research & Consultancy :

- 15. Total work load: Odd sem: 20 Even Sem: 24

- 16. Other Assignments carried out :

(Signature)
Dr. SUNNY JOSEPH KALAYATHANKAL
 M.Tech, MCA, M.Sc, M.Phil, B.Ed
 Ph.D (Computer Science), Ph.D (Maths)
 PRINCIPAL
 Jyothy Engineering College

True Copy Attached

17. Any other information : -
18. How do you rate your performance : Good.
19. Present salary : 35600/-
20. Signature of Staff member : Dees
21. Rating by Lab in charge on 5 point scale : 5
22. Remarks by Lab in charge : for Math STAND HV-S ASST Prof, 2
23. Rating by HOD on 5 point scale : 5
24. Remarks by HOD : Sincere, hard working Joseph
19/10/21
25. Recommendations of Principal : Madure Joseph
26. Recommendations of Human Resource Dept. :
27. Decision by management : D. Thomas Kalhassery

True Copy Attested

Dr. Sunny
Dr. SUNNY JOSEPH KALAYATHANKAL
 M.Tech, MCA, M.Sc, M.Phil, B.Ed
 Ph.D (Computer Science), Ph.D (Maths)
 PRINCIPAL
 Jyothi Engineering College
 Cheruthuruthy P.O.- 679 531



Jyothi Engineering College

NAAC Accredited College with NBA Accredited Programmes*

Approved by AICTE & affiliated to APJ Abdul Kalam Technological University

A CENTRE OF EXCELLENCE IN SCIENCE & TECHNOLOGY BY THE CATHOLIC ARCHDIOCESE OF TRICHUR

JYOTHI HILLS, VETTIKATTIRI P.O, CHERUTHURUTHY, THRISSUR, PIN-679531 PH: +91- 4884-259000, 274423 FAX: 04884-274777

NBA accredited B.Tech Programmes in Computer Science & Engineering, Electronics & Communication Engineering, Electrical & Electronics Engineering and Mechanical Engineering valid for the academic years 2016-2022, NBA accredited B.Tech Programme in Civil Engineering valid for the academic years 2019-2022.



JEC/2/A/19/19/

1st October 2020

ORDER

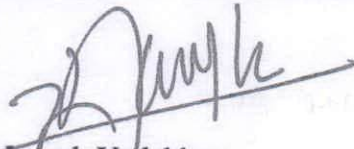
The following staff member is hereby granted annual increment with effect from the date indicated against her name and as per the details given thereof.

Sl. No.	Name, Designation & Scale of Pay Department	Existing Basic Pay	Increment Rate	Basic Pay after Increment	Effective Date
1.	Ms. Eleesa Davi (23650-39850) (Instructor, EC)	32,500 ✓	750 ✓	33,250 ✓	01.08.2019 ✓

Running Master Scale implemented w.e.f. 01.06.2016

12250-300-13450-350-14850-400-16450-450-18250-500-20250-550-22450-600-24850-650-27450-700-30250-750-33250-800-34850-800-36450-850-39850-900-43450-950-47250-1000-51250-1050-55450-1100-59850-1150-64450-1200-69250.

She shall continue to draw DA at the rate prevailing in the institution and House Rent allowance of Rs. 500 per month.


Fr. Roy Joseph Vadakkan
Secretary & Assistant Manager

To


Ms. Eleesa Davi, Instructor, EC Dept.

Copy to:

- The Principal, Jyothi Engg. College, Cheruthuruthy.
- AADMs
- Manager (Accounts)
- Personal file.

True Copy Attested


Dr. SUNNY JOSEPH KALAYATHANKAR
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)

Copy received


ELEESA DAVI