

CERTIFICATE

Korea Research Fellowship Program

This is to certify that the following person has been selected as a "Korea Research Fellowship (KRF) program" postdoctoral fellow by the National Research Foundation of Korea (NRF)

Name in Full : Ajith Krishnan R.

Date of Birth : 1989.07.14

KRF Grant No. : 2019H1D3A1A01102855

Host Institution in Korea : Kookmin University

Research Title : Thermal-Fluids Design of Hydrogen Station using Liquid Organic Hydrogen Carriers

Program Duration : 2019-09-01 ~ 2021-12-31

*** Program duration can be adjusted or the program withdrawn according to the result of the annual evaluation**

Roe, Jung-Hye

President,



National Research Foundation of Korea

True Copy Attested

National Research Foundation of Korea(NRF)

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Sunny
Dr. SUNNY JOSEPH KALAYATHANKAL
M.Tech, MCA, M.Sc, M.Phil, B.Ed
Ph.D (Computer Science), Ph.D (Maths)
PRINCIPAL
Jyothi Engineering College
Cheruthuruthy P.O.- 679 531

Employment Agreement

1. Parties to the Employment Agreement

Representative ("A")	Head of Entity	Director	Business Registration No.	209-82-08395
	Trade Name	Kookmin University Industry-Academic Cooperation Foundation		
	Location of Business Place	Kookmin University, 77 Jeongneung-ro, Seongbuk-gu, Seoul, Korea		
Employee ("B")	Name	ROHINI AJITH KRISHNAN	Alien Registration No.	890714-5780050
	Address	Ga, 2F, 302, 18, Jeongneung-ro 10ga-gil, Seongbuk-gu, Seoul, Republic of Korea		

2. Type of Employment: Contractual Employee (Researcher)

3. Term of Employment: From 2020.12.01 to 2021.11.30(12months)

4. Assigned Duties: 1. 'National Research Foundation of Korea' related research
2. Any other duties as directed by the relevant department head.

5. Employment Conditions

A. Work hours: The work hours specified in the service regulations of Industry-Academic Cooperation Foundation in Kookmin University shall be applicable.

B. Salary : **KRW 3,140,000 per month**

C. Salary payment method:

The **monthly wage** shall be payable on the 25th of each month. However, if the number of work days of the employee in a particular month is less than one (1) month due to his/her resignation part way through that month, the wage for that month shall be calculated on a pro-rata basis, and the relevant public taxes and dues and various insurance fees shall be deducted from the wage.

D. Severance payment method: A severance payment shall be payable pursuant to Article 8 of the Employee Severance Pay Guarantee Act.

6. Compliance with Relevant Provisions

B shall sincerely perform the duties assigned by A and comply with all of A's relevant provisions.


7. Service Regulations

The service regulations of A shall be applicable to the details of B's services and other working conditions, including leave.

8. Termination of the Employment Agreement

In the event there are reasonable grounds, even during the term of employment in Article 3 above, A may terminate this Agreement by giving thirty (30) days prior notice thereof or by paying a normal salary for thirty (30) days. However, if any of the following circumstances become applicable to B, A may terminate

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this Agreement without giving such prior notice or payment of the relevant amount:

- 1) Where B is absent from the office without permission, usually for not less than seven (7) days during the term of employment;
- 2) Where B falls under the grounds for disciplinary action for general employees (Article 39 of the Rules of Personnel Management);
- 3) Where B has difficulty performing his/her normal duties due to mental or physical disability (including disease);
- 4) Where the ability of B to perform his/her duties is severely lacking;
- 5) Where the ongoing business of the department of B or the assigned duties of B cease to exist;
- 6) Where B falls under the grounds for disqualification of employment while performing his/her duties (pursuant to Article 83, Section 1 of the Articles of the Kookmin University Foundation); or
- 7) Where B otherwise falls under one of the conditions for termination under the Employment Agreement.

9. Compensation for Damages

In the event that A suffers damages due to the fault of B, B shall be held entirely responsible for such damages. In such a case, A may request that B pay compensation for the damages to A.

10. Safety

B shall comply with all relevant safety laws and regulations. In the event of damages caused by B's violation of any such laws or regulations or other such negligence in the course of performing his/her duties, B shall be held responsible for all such damages and may not object thereto.

11. Retirement

In the event that B decides to resign due to personal reasons, B shall give A thirty (30) days prior notice thereof and submit a letter of resignation to A.

12. Effectiveness of the Term of the Agreement

This Agreement shall be effective only during the term of the Employment Agreement as set forth in Article 3 above, and upon the conclusion of the term of the Employment Agreement, this Agreement shall be automatically terminated.

13. Miscellaneous

As acknowledgement of the above-mentioned agreements, A and B shall sign this Employment Agreement, and each party shall retain one copy thereof.

It is hereby confirmed that this Agreement was prepared and provided and signed voluntarily by the employee.

Date: 1, NOV. 2020

"A": Representative - Director of Kookmin University Industry-Academic Cooperation Foundation

"B": ROHINI AJITH KRISHNAN (signature)

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