



# THRISSUR EDUCATIONAL TRUST

Regd. No. 277 / IV / 2000

JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY - 679531

Phone : 04884-274198, 274423 Fax : 04884-274777

E-mail: info@jecc.ac.in Website: www.jecc.ac.in

JEC12/A13/15

30<sup>th</sup> January 2015

Mr. S. Rathish  
Chief Engineer,  
Harisree, Engineering College (PO.),  
Thrissur.

Date : .....

Dear Mr. Rathish,

This has reference to your application for the post of Professor in Civil Engineering Department at Jyothi Engineering College and the subsequent interview on 09.01.2015.

We are pleased to inform you that you have been appointed as Professor in Civil Engineering Department in our college at Cheruthuruthy as per the following terms and conditions:-

1. Designation : Professor (Civil)
2. Salary : A total salary of Rs. 55,000/- p.m. (consisting of Basic Pay Rs. 37,400/- in the Pay Band of Rs. 37,400 - 67,000 (AICTE prescribed scale) and DA Rs. 17,600/- will be paid.
3. Your appointment is for a period of Three years which is subject to extension on mutual agreement.
4. Your performance during the first year will be assessed
5. You will be governed by the rules and regulations applicable to the Senior faculty members of the institution from time to time.
6. You are not entitled for any retirement / terminal benefit like gratuity, provident fund etc as your appointment is a post retirement employment for a specific period.
7. You have to give one month's notice before leaving the job or pay one month's salary in lieu of.
8. The management shall have the right to terminate your service with one month notice or payment of one month salary in lieu of, during the contract period.
9. You are expected to perform other duties such as those connected with admission of students to the College / Hostel, Placement of Students, Sports, PTA etc.
10. You are not allowed to take up any other employment paid or otherwise, or pursue studies without the explicit permission of the management of JECC.

If you accept our offer of appointment, you are required to join duty by 1<sup>st</sup> June 2015. Please bring your testimonials in original along with one set of photocopies of the same and two passport size photographs at the time of joining duty.

In token of having accepted this offer kindly sign and return the duplicate.

We welcome you to the Jyothi family.

Yours sincerely,

P. JOS PUNNILIPARAMBIL  
Secretary

Approved.

  
30/1/15

I have read the terms and conditions mentioned above and accept the same. In token of my acceptance of the terms and conditions, I hereby sign and deliver the duplicate copy of the appointment order.

Date.....

Signature of Candidate  
Name and Address

C.G. 1. Dr. K.K. Babu, Principal, Jyothi Engineering College, Cheruthuruthy.



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Date 21<sup>st</sup> May 2013

JEC/2/A/3/13

Mr. Cyriac M.G.  
Mutholil, Kolath Gardens  
Kairali Nagar, Thrissur- 5.

Dear Mr. Cyriac,

This has reference to your application for the post of Associate Professor in Civil Engineering Department at Jyothi Engineering College and the subsequent meeting on 10-04-2013.

We are pleased to inform you that you have been appointed as Associate Professor in Civil Engineering Dept. in our college at Cheruthuruthy as per the following terms and conditions:-

1. Designation : Associate Professor (CE)
2. Salary : Rs. 45,000 per month consolidated.
3. Your appointment is for a period of one year which is subject to extension on mutual agreement.
4. Your performance during the first year will be assessed
5. You will be governed by the rules and regulations applicable to the faculty members of the institution from time to time.
6. You have to give one month's notice before leaving the job or pay one month's salary in lieu of.
7. The management shall have the right to terminate your service with one month notice or payment of one month salary in lieu of, during the contract period.

If you accept our offer of appointment, you are required to join duty on or before 10<sup>th</sup> June 2013. Please bring your testimonials in original along with one set of photocopies of the same and two passport size photographs at the time of joining duty.

In token of having accepted this offer kindly sign and return the duplicate.

We welcome you to the Jyothi family.

Yours sincerely,

Fr. VARGHESE KUTHUR  
Secretary

I have read the terms and conditions mentioned above and accept the same. In token of my acceptance of the terms and conditions, I hereby sign and deliver the duplicate copy of the appointment order.

Date.....

Signature of Candidate  
Name and Address

- C.C. 1. Dr. Gylson Thomas, Principal,  
Jyothi Engineering College, Cheruthuruthy.  
2. Accounts Section, Jyothi Engineering College, Cheruthuruthy.



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E-mail: info@jecc.ac.in Website: www.jecc.ac.in

JEC/2/A/3/19/

19 July 2019.....

Ms. Megha G.  
"Punyam"  
Peruvallur P.O.,  
Kondotty Via  
Malappuram - 673 638

Dear Ms. Megha,

This has reference to your application for the post of Assistant Professor in the Department of Civil Engineering at Jyothi Engineering College and the subsequent interview on 10-07-2019. We are pleased to inform you that you have been selected for appointment as Assistant Professor in Civil Engineering Department of our college at Cheruthuruthy as per the following terms and conditions:-

1. Designation: Assistant Professor (CE)
2. Salary : A total salary of Rs. 21,600/- p.m. consisting of Basic Pay Rs. 15,600/- in the Pay Band of Rs. 15,600 - 39,100 (AICTE prescribed scale) and Academic Grade Pay Rs. 6,000/-
3. Your appointment will be on Probation for a period of one year
4. Your appointment will be effective from the actual date of joining duty.
5. Your performance during the initial term will be assessed and based on that you may be considered for further appointment, if vacancy is available.
6. You are required to serve for a minimum period of one year failing which your one month's pay will be forfeited.
7. Further, you are not expected to resign during the course of a semester. In the event you decide to resign from our college you are required to give one month notice before leaving the job or pay one month's pay in lieu of in addition to the amount mentioned in Clause No. 6 .

(.....2)



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-2-

Date : .....

8. You are required to submit all your original certificates along with one set of attested copies, with the college office at the time of joining your duties for verification. One month salary will be retained here in a separate account. The amount with bank interest will be returned at the time of relieving.
9. The management shall have the right to terminate your service on serving one month notice or payment of one month's pay in lieu of, if your service is not found satisfactory.
10. You are expected to perform other duties such as those connected with admission of students to the College / Hostel, Placement of Students, Sports, PTA, Software development of the college & Project Centre of the College etc. A detailed job description is attached in Annexure 1.
11. You are not allowed to take up any other employment paid or otherwise, or pursue studies without the explicit permission of the management of JECC.
12. In the event of willful neglect of duties or refusal to perform duties assigned to you or found guilty of misconduct, the management shall have the right to terminate your services without notice or payment of any compensation.
13. You will be governed by the rules and regulations applicable to the employees of the institution from time to time.

If you accept our offer of appointment, you are required to join duty on 23<sup>rd</sup> July 2019. Please bring two passport size photographs and copy of your PAN card at the time of joining duty.

In token of having accepted this offer kindly sign and return the duplicate.

We welcome you to the Jyothi family.

Yours sincerely,

*Fr. Thomas Kakkassery*  
Fr. THOMAS KAKKASSERY  
President

*[Signature]*

Approved  
*[Signature]*  
19/7/19

I have read the terms and conditions mentioned above and accept the same. In token of my acceptance of the terms and conditions, I hereby sign and deliver the duplicate copy of the appointment order.

Date... 24/7/2019

Signature of Candidate  
Name and Address

...Megha...G...  
Punyath...Pozuvallur PO,  
Malappuram.....

- C.C.
1. Assistant Manager, JECC
  2. The Principal, JECC
  2. HOD, Civil Engineering Dept

19/7/19



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Date : .....

05 January 2015

JEC/2/A/3/15/

Ms. Nisni M. Asharaf  
Manakkattu House  
Thaikkattukara P.O.,  
Aluva - 683 106

Dear Ms. Nisni,

This has reference to your application for the post of Assistant Professor in the Department of Civil Engineering department at Jyothi Engineering College and the subsequent interview on 22-12-2014. We are pleased to inform you that you have been selected for appointment as Assistant Professor in Civil Engineering Department in our college at Cheruthuruthy against a vacancy as per the following terms and conditions:-

1. Designation: Assistant Professor (CE)
2. Salary : A total salary of Rs. 30,490/- p.m. (consisting of Basic Pay Rs. 15,600/- in the Pay Band of Rs. 15,600 - 39,100 (AICTE prescribed scale) Academic Grade Pay Rs. 6,000/-, DA @ 40% (of Basic Pay plus Academic Grade Pay) and HRA of Rs. 250/-) will be paid.
3. Your appointment will be on probation for a period of two years.
4. Your appointment will be effective from the actual date of joining duty.
5. Your performance during the initial term will be assessed and based on that you may be considered for appointment, if a suitable vacancy is available.
6. You are required to serve for a minimum period of one year failing which your one month's pay will be forfeited.
7. Further, you are not expected to resign during the course of a semester. In the event you decide to resign from our college you are required to give one month notice before leaving the job or pay one month's pay in lieu of in addition to the amount mentioned in Clause No. 6.

(.....2)



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-2-

Date : .....

8. You are required to submit all your original certificates along with one set of attested copies, with the college office at the time of joining your duties for verification. One month salary will be retained here in a separate account. The amount with bank interest will be returned at the time of relieving.

9. The management shall have the right to terminate your service on serving one month notice or payment of one month's pay in lieu of, if your service is not found satisfactory.

10. You are expected to perform other duties such as those connected with admission of students to the College / Hostel, Placement of Students, Sports, PTA etc.

11. You are not allowed to take up any other employment paid or otherwise, or pursue studies without the explicit permission of the management of JECC.

12. In the event of willful neglect of duties or refusal to perform duties assigned to you or found guilty of misconduct, the management shall have the right to terminate your services without notice or payment of any compensation.


13. You will be governed by the rules and regulations applicable to the employees of the institution from time to time.

If you accept our offer of appointment, you are required to join duty on 12th January 2015. Please bring two passport size photographs also at the time of joining duty.

In token of having accepted this offer kindly sign and return the duplicate.

We welcome you to the Jyothi family.

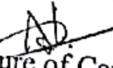
Yours sincerely,

  
Fr. JOS PUNNOLIPARAMBIL  
Secretary.

Approved  
  
5/1/15

I have read the terms and conditions mentioned above and accept the same. In token of my acceptance of the terms and conditions, I hereby sign and deliver the duplicate copy of the appointment order.

Date.....

  
Signature of Candidate  
Name and Address  
...NISANI...M...ASHRAF

- C.C.
1. Principal,  
Jyothi Engineering College, Cheruthuruthy.
  2. HOD, Civil Engineering Branch
  3. Accounts Section, Jyothi Engineering College, Cheruthuruthy.
  4. Personal File.



# THRISSUR EDUCATIONAL TRUST

Regd. No. 277 / IV / 2000

JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY - 670531

Phone : 04884-274198, 274423 Fax : 04884-274777

E-mail:Info@jecc.ac.in Website:www.jecc.ac.in

JEG/2/A/3/17

19<sup>th</sup> January 2017

Rev. Fr. (Dr.) A.K. George  
Devamatha Provincial House  
Patturaickal, Thrissur.

Date : .....

Dear Rev. Dr. A.K. George,

This has reference to your application for the post of Professor In Computer Science & Engineering Department at Jyothi Engineering College and the subsequent interview on 17-01-2017.

We are pleased to inform you that you have been appointed as Professor in Computer Science & Engineering Department in our college at Cheruthuruthy as per the following terms and conditions:-

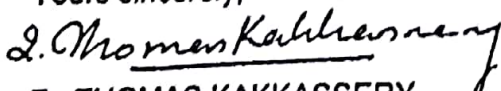
1. Designation : Professor (CSE)
2. Salary : A total salary of Rs. 1,10,000/- p.m. (consisting of Basic Pay Rs. 51,620/- in the Pay Band of Rs. 37,400 - 67,000 (AICTE prescribed scale) AGP Rs. 10,000/- and Allowances Rs. 48,380/- will be paid.
3. Your appointment is for a period of Three years which is subject to extension on mutual agreement.
4. Your performance during the first year will be assessed
5. You will be governed by the rules and regulations applicable to the Senior faculty members of the institution from time to time.
6. You are not entitled for any retirement / terminal benefit like gratuity, provident fund etc as your appointment is a post retirement employment for a specific period.
7. You have to give one month's notice before leaving the job or pay one month's salary in lieu of.
8. The management shall have the right to terminate your service with one month notice or payment of one month salary in lieu of, during the contract period.
9. You are expected to perform other duties such as those connected with admission of students to the College / Hostel, Placement of Students, Sports, PTA etc.
10. You are not allowed to take up any other employment paid or otherwise, or pursue studies without the explicit permission of the management of JECC.

If you accept our offer of appointment, you are required to join duty before 25<sup>th</sup> January 2017. Please bring your testimonials in original along with one set of photocopies of the same and two passport size photographs at the time of joining duty.

In token of having accepted this offer kindly sign and return the duplicate.

We welcome you to the Jyothi family.

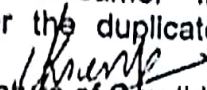
Yours sincerely,

  
Fr. THOMAS KAKKASSERY  
President

  
Fr. R.J.V.

I have read the terms and conditions mentioned above and accept the same. In token of my acceptance of the terms and conditions, I hereby sign and deliver the duplicate copy of the appointment order.

Date.. 21.1.17.

  
Signature of Candidate



# Jyothi Engineering College

Jyothi Hills, Panjal Road, Vettikkattin P.O., Cheruthuruthy, Thrissur-679 531  
(Approved by AICTE and affiliated to the University of Calicut)  
www.jeccthrissur.org

College : 04884 - 274198, 274777  
274423, 274878, 274879  
Fax : 04884 - 274777  
E-mail : info@jeccthrissur.org

Trust Office  
Room No. 80, Pastoral Centre  
Tel : 0487 - 2332276

JEC/21A/3/08 / 4360

7 January 2007

To,  
Mr. Aneesh Chandran  
Chandralayam,  
Naduvathupara P.O.  
Palakkad

Dear Mr. Aneesh,

This has reference to your application for the post of Lecturer in the Dept. of Information Technology at Jyothi Engineering College and the subsequent interview on 04-01-2008.

We are pleased to inform you that you have been selected for appointment as Lecturer in Information Technology Department in our college at Cheruthuruthy as per the following terms and conditions:-

1. Designation : Lecturer (IT)
2. Salary Rs.8,000/- in the pay scale of Rs.8,000-275-13,500 (AICTE prescribe scale). In addition you are eligible for Dearness Pay @ 50% of the basic pay and HRA of Rs.150/month. Further, you will be granted DA as per the institution rules after completion of the probation period.
3. Your appointment will be on probation for one year from the date of joining duty, which is subject to extension, if required.
4. Your appointment will be effective from the actual date of joining duties.
5. Your performance during the first year will be assessed and based on that you will be considered for confirmation in the regular service.
6. On successful completion of probation and confirmation in the regular post of lecturer, the period of probation effective from the date of joining service will be added to the years of regular service for the purpose of grant of increments.
7. You are not expected to resign during the course of a semester.
8. You are required to give one month notice before leaving the job even if you leave at the end of the semester or pay one month's pay in lieu of .
9. The management shall have the right to terminate your service without any notice or payment of any compensation during probation and there after, on serving one month notice or payment of one month's pay.





# Jyothi Engineering College

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274423, 274878, 274879  
Fax : 04884 - 274777  
E-mail : info@jecctrissur.org

Trust Office  
Room No. 80, Pastoral Centre  
Tel : 0487 - 2332276

- 2 -

10. You are expected to perform other duties such as those connected with admission of students to College / Hostel, Placement of Students, Sports, PTA etc.
11. You are not allowed to take up any other employment paid or otherwise, or pursue studies without the explicit permission of the management of JECC.
12. In the event of willful neglect of duties or refusal to perform duties assigned to you or found guilty of misconduct, the management shall have the right to terminate your services without notice or payment of any compensation
13. You will be governed by the rules and regulation applicable to the employees of the institution from time to time.

If you accept our offer of appointment, you are required to join duty on or before **10-01-08**. Please note that if you fail to join duty latest by this date, your appointment will be treated as cancelled. Please bring all your testimonials in support of your educational qualifications, experience, date of birth etc in original and submit a set of attested copies of the same along with two recent passport size photographs, at the time of joining duty.

In token of having accepted this offer kindly sign and return the duplicate.

We welcome you to the Jyothi family.

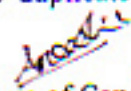
Yours sincerely,

  
Msgr. Raphael Vadakkan  
President

I have read the terms and conditions mentioned above and accept the same. In token of my acceptance of the terms and conditions, I hereby sign and deliver the duplicate copy of the appointment order.

Date: 21/1/08.....

- C.C.
1. Principal,  
Jyothi Engineering College, Cheruthuruthy.
  2. Finance Officer,  
Jyothi Engineering College, Cheruthuruthy.
  3. Personal File

  
Signature of Candidate

Name and Address

Aneesh Chandran,  
Chandra kyan,  
Madhavakumpara (Po)  
Palakkad (K)



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Phone : 04884-274198, 274423 Fax : 04884-274777

E-mail: info@jecc.ac.in Website: www.jecc.ac.in

Date : .....  
06 April 2016

JEC/2/A/3/16/ 946

Mr. Vinod K  
Nandanam, Chuduvathur,  
Shoranur P.O.,  
Palakkad - 679121

Dear Mr. Vinod,

This has reference to your application for the post of Assistant Professor in the Department of Computer Science and Engineering at Jyothi Engineering College and the subsequent interview. We are pleased to inform you that you have been selected for appointment as Assistant Professor in Computer science and Engineering Department with primary responsibilities as Senior Software Engineer (SSE) in the IT/ITES projects of our college at Cheruthuruthy as per the following terms and conditions:-

1. Designation: Assistant Professor (CSE)
2. Salary : A total fixed salary of Rs. 21,600/- p.m. consisting of Basic Pay Rs. 15,600/- in the Pay Band of Rs. 15,600 - 39,100 (AICTE prescribed scale) and Academic Grade Pay Rs. 6,000/-. In addition, a variable pay of maximum Rs. 7,000/- p.m. as allowances will be paid cumulatively once in six months subject to fulfillment of goals as defined in Annexure 2.
3. Your appointment will be on probation for a period of one year.
4. Your appointment will be effective from the actual date of joining duty.
5. Your performance during the initial term will be assessed and based on that you may be considered for appointment, against a permanent post if and when available.
6. You are required to serve for a minimum period of one year failing which your one month's pay will be forfeited.
7. Further, you are not expected to resign during the course of a semester. In the event you decide to resign from our college you are required to give one month notice before leaving the job or pay one month's pay in lieu of in addition to the amount mentioned in Clause No. 6.

(.....2)



# THRISUR EDUCATIONAL TRUST

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-2-

8. You are required to submit all your original certificates along with one ~~set~~ of attested copies, with the college office at the time of joining your duties for verification. One month salary will be retained here in a separate account. The amount with bank interest will be returned at the time of relieving.
9. The management shall have the right to terminate your service on serving one month notice or payment of one month's pay in lieu of, if your service is not found satisfactory.
10. You are expected to perform other duties such as those connected with admission of students to the College / Hostel, Placement of Students, Sports, PTA, Software development of the college and the external projects taken up by the college. A detailed job description is attached in Annexure 1.
11. You are not allowed to take up any other employment paid or otherwise, or pursue studies without the explicit permission of the management of JECC.
12. In the event of willful neglect of duties or refusal to perform duties assigned to you or found guilty of misconduct, the management shall have the right to terminate your services without notice or payment of any compensation.
13. You will be governed by the rules and regulations applicable to the employees of the institution from time to time.

If you accept our offer of appointment, you are required to join duty on 6<sup>th</sup> April 2016. Please bring two passport size photographs and copy of your PAN card at the time of joining duty.

In token of having accepted this offer kindly sign and return the duplicate.

We welcome you to the Jyothi family.

Yours sincerely,

*Fr. Thomas Kakkassery*

Fr. THOMAS KAKKASSERY  
President.



*Fr. RJV*

Approved  
*[Signature]*  
6/4/16

I have read the terms and conditions mentioned above and accept the same. In token of my acceptance of the terms and conditions, I hereby sign and deliver the duplicate copy of the appointment order.

Date.....

*Received*

Signature of Candidate  
Name and Address

.....VINOD.K.....  
.....Nandaram.....  
.....Shoranur.....

- C.C.
1. Principal,  
Jyothi Engineering College, Cheruthuruthy.
  2. HOD, Computer Science and Engineering Branch
  3. Accounts Section, Jyothi Engineering College, Cheruthuruthy.
  4. Personal File.



# THRISSUR EDUCATIONAL TRUST

Regd. No. 277 / IV / 2000

Room No. 80, Pastoral Centre, Thrissur, Pin - 680 005.

Phone : Off : 0487 - 2332276

**JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY**

Phone : 04884 - 274198, 274423. Fax : 04884 - 274777

E-mail : info@jeccthrissur.org

JEC/2/A/3/12/ 723

1<sup>st</sup> August 2012

Ms. Jisna V.A,  
Vellara House,  
Kottapadi (PO.),  
Thrissur.

Dear Ms. Jisna,

This has reference to your application for the post of Asst. Professor in the Department of Information Technology Branch at Jyothi Engineering College and the subsequent interview on 01.06.2012. We are pleased to inform you that you have been selected for appointment as Asst. Professor in Information Technology Department in our college at Cheruthuruthy as per the following terms and conditions:-

1. Designation : Assistant Professor (IT)
2. Salary : Rs. 15,600/- in the Pay Band of Rs. 15,600 – 39,100 (AICTE prescribed scale). In addition, you are eligible for Academic Grade Pay Rs. 6,000/-, DA @ 30% of Basic Pay plus Academic Grade Pay and HRA of Rs. 250/- p.m. You will be eligible for this salary only on production of your M.Tech Provisional / Degree certificate. Till then you will be paid Rs. 18,250/- p.m only.
3. Your appointment will be temporary for a period of two years against a leave vacancy.
4. Your appointment will be effective from the actual date of joining duty.
5. Your performance during the initial term will be assessed and based on that you may be considered for appointment on regular service, if a suitable vacancy is available.
6. You are required to serve for a minimum period of one year failing which your one month's pay will be forfeited.
7. Further, you are not expected to resign during the course of a semester. In the event you decide to resign from our college you are required to give one month notice before leaving the job or pay one month's pay in lieu of in addition to the compensation mentioned in clause 6 above.
8. You are required to deposit all your original certificates along with one set of attested copies, with the college office at the time of joining your duties. The original documents will be returned to you only at the time of your leaving the service of this institution. Attested copies of all documents may be retained with you in sufficient numbers for any other purpose.



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Room No. 80, Pastoral Centre, Thrissur, Pin - 680 005.

Phone : Off : 0487 - 2332276

**JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY**

Phone : 04884 - 274198, 274423. Fax : 04884 - 274777

E-mail : info@jeccthrissur.org

-2-

9. The management shall have the right to terminate your service on serving one month notice or payment of one month's pay in lieu of, if your service is not found satisfactory.
10. You are expected to perform other duties such as those connected with admission of students to the College / Hostel, Placement of Students, Sports, PTA etc.
11. You are not allowed to take up any other employment paid or otherwise, or pursue studies without the explicit permission of the management of JECC.
12. In the event of willful neglect of duties or refusal to perform duties assigned to you or found guilty of misconduct, the management shall have the right to terminate your services without notice or payment of any compensation.
13. You will be governed by the rules and regulations applicable to the employees of the institution from time to time.

If you accept our offer of appointment, you are required to join duty on or before 8<sup>th</sup> August 2012. Please bring two passport size photographs also at the time of joining duty.

In token of having accepted this offer kindly sign and return the duplicate.

We welcome you to the Jyothi family.

Yours sincerely,

Fr. Varghese Kuthur  
SECRETARY

I have read the terms and conditions mentioned above and accept the same. In token of my acceptance of the terms and conditions, I hereby sign and deliver the duplicate copy of the appointment order.

Date.....

Signature of Candidate  
Name and Address

- C.C.      1. Principal, .....  
                    Jyothi Engineering College, Cheruthuruthy. ....
2. HOD, Information Technology Department
3. Accounts Section, Jyothi Engineering College, Cheruthuruthy.
4. Personal File

Ref.

Date

JEC/2/A/3/04/526  
29-06-2004



# THRISSUR EDUCATIONAL TRUST

Regd No 277/IV/2000  
Room No 80, Pastoral Centre, Thrissur - Pin - 680 005  
Phone Off - 332276, Resi - 421084  
Cheruthuruthy - Phone - 473298, Off - 472423  
Email jyothis\_eng@rediffmail.com

Mr. Jose P. Therattil,  
Therattil House, Parannoor, Choondal, Trichur

①

Dear Mr. Jose,

This has reference to your application for the post of Assistant Professor in the Dept. of Electrical Engineering at Jyothi Engineering College and the subsequent interview on 29-06-2004.

We are pleased to inform you that you have been appointed as Assistant Professor in Electrical Engineering Dept. in our college at Cheruthuruthy as per the following terms and conditions:-

1. Designation: Assistant Professor (E.E.E)
2. Salary: Rs. 12,000/= Consolidated and Dearness Allowance as per the service rules of the college (Currently 50% of the Govt. D.A.)
3. Your appointment will be on probation for one year from the date of joining duty and you will be confirmed after evaluation of your performance at the end of the probation period
4. You will be governed by the rules and regulation applicable to the employees of the institution from time to time.
5. You have to give one month's notice before leaving the job. Similarly the management has the right to terminate your service with one month's notice or salary thereof.

If you accept our offer of appointment, you are required to join duty latest by 1<sup>st</sup> August 2004. Please bring your testimonials in original at the time of joining duty.

In token of having accepted this offer, kindly sign and return the duplicate.

We welcome you to the Jyothi family.

Yours sincerely,

Fr. George Manadan,  
President.

I have read the terms and conditions mentioned above and accept the same. In token of my acceptance of the terms and conditions, I hereby sign and deliver the duplicate copy of the appointment order.

Date.. 29/06/04

Signature of Candidate  
Name and Address

JOSE P. THERATTIL  
Therattil House  
Parannoor  
Choondal (P.O)  
TRICHUR Dt - 680502

- C.C. 1. Dr. U. Laza John, Principal,  
Jyothi Engineering College, Cheruthuruthy.  
2. Rev. Fr. Jose Konikkara, Finance Officer,  
Jyothi Engineering College, Cheruthuruthy.



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Regd. No. 277 / IV / 2000

Room No. 80, Pastoral Centre, Thrissur, Pin - 680 005.

Phone : Off : 0487 - 2332276

**JYOTHI ENGINEERING COLLEGE, CHERUTHURUTHY**

Phone : 04884 - 274198, 274423. Fax : 04884 - 274777

E-mail : info@jeccthrissur.org

JEC/2/A/3/10/ 8260

31<sup>st</sup> August 2010

Ms. Ambily Francis,  
Tharrakal House,  
Nettissery (PO.),  
Thrissur.

Dear Ms. Ambily,

This has reference to your application for the post of Lecturer in the Department of Applied Electronics and Instrumentation Engineering Branch at Jyothi Engineering College and the subsequent interview on 27.05.2010. We are pleased to inform you that you have been selected for appointment as Lecturer in Applied Electronics and Instrumentation Engineering Department in our college at Cheruthuruthy as per the following terms and conditions:-

1. Designation : Lecturer (AEI)
2. Salary : Rs. 8,550/- in the pay scale of Rs. 8,000-275-13,500 (AICTE prescribed scale). In addition, you are eligible for Dearness Pay @ 50% of the Basic Pay, DA @ 45% of Basic Pay plus DP and HRA of Rs. 150/- p.m.
3. Your appointment will be temporary for a period of two years against a leave vacancy.
4. Your appointment will be effective from the actual date of joining duty.
5. Your performance during the initial term will be assessed and based on that you may be considered for appointment on regular service, if a suitable vacancy is available.
6. You are required to serve for the period of two years failing which your one month's pay will be forfeited.
7. Further, you are not expected to resign during the course of a semester. You are required to give one month notice before leaving the job or pay one month's pay in lieu of in addition to the compensation mentioned in clause 6 above.
8. You are required to deposit all your original certificates along with one set of attested copies, with the college office at the time of joining your duties. The original documents will be returned to you only at the time of your leaving the service of this institution. Attested copies of all documents may be retained with you in sufficient numbers for any other purpose.

....2



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-2-

9. The management shall have the right to terminate your service on serving one month notice or payment of one month's pay in lieu of, if your service is not found satisfactory.
10. You are expected to perform other duties such as those connected with admission of students to the College / Hostel, Placement of Students, Sports, PTA etc.
11. You are not allowed to take up any other employment paid or otherwise, or pursue studies without the explicit permission of the management of JECC.
12. In the event of willful neglect of duties or refusal to perform duties assigned to you or found guilty of misconduct, the management shall have the right to terminate your services without notice or payment of any compensation.
13. You will be governed by the rules and regulations applicable to the employees of the institution from time to time.

If you accept our offer of appointment, you are required to join duty on or before 6<sup>th</sup> September 2010. Please bring two passport size photographs also at the time of joining duty.

In token of having accepted this offer kindly sign and return the duplicate.

We welcome you to the Jyothi family.

Yours sincerely,

Fr. Varghese Kuthur  
SECRETARY

I have read the terms and conditions mentioned above and accept the same. In token of my acceptance of the terms and conditions, I hereby sign and deliver the duplicate copy of the appointment order.

Date.....

Signature of Candidate  
Name and Address

.....  
  
.....  
Annily Francis...

- C.C.
1. Principal,  
Jyothi Engineering College, Cheruthuruthy.
  2. Accounts Section,  
Jyothi Engineering College, Cheruthuruthy.
  3. Personal File





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Phone : 04884-274198, 274423 Fax : 04884-274777

E-mail: info@jecc.ac.in Website: www.jecc.ac.in

JEC/2/A/3/17/

26 May 2017

Date : .....

Mr. P. Suresh  
Perumbure Shreyas,  
Kulappeda, Marayamangalam (N)  
Nellaya P.O., Near Cherpulassery,  
Palakkad District

Dear Mr. Suresh,

This has reference to your application for the post of Associate Professor in the Department of Electronics and Communication Engineering at Jyothi Engineering College and the subsequent interview on 09-05-2017. We are pleased to inform you that you have been selected for appointment as Associate Professor in Electronics and Communication Engineering Department in our college at Cheruthuruthy against a vacancy as per the following terms and conditions:-

1. Designation: Associate Professor (ECE)
2. Salary: A total salary of Rs. 87,560/- p.m. (consisting of Basic Pay Rs. 42,970/- in the Pay Band of Rs. 37,400 – 67,000 (AICTE prescribed scale), Academic Grade Pay Rs. 9,000/- DA @ 68% of Basic Pay plus Academic Grade Pay - Rs. 35,340/-, HRA of Rs. 250/- will be paid.
3. You will be on probation for a period of one year.
4. Your appointment will be effective from the actual date of joining duty.
5. Your performance during the initial term will be assessed and based on that you may be considered for appointment, if a suitable vacancy is available.
6. You are required to serve for a minimum period of one year failing which your one month's pay will be forfeited.
7. As per KTU norms, you have to remain in the college till the examination process (3 Chances) of the subject is completed.
8. Further, you are not expected to resign during the course of a semester. In the event you decide to resign from our college you are required to give one month notice before leaving the job or pay one month's pay in lieu of in addition to the amount mentioned in Clause No. 6.
9. You are required to submit all your original certificates along with one set of attested copies, with the college office at the time of joining your duties for verification. One month salary will be retained here in a separate account. The amount with bank interest will be returned at the time of relieving.

(.....)



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E-mail: info@jecc.ac.in Website: www.jecc.ac.in

-2-

Date : .....

10. The management shall have the right to terminate your service on serving one month notice or payment of one month's pay in lieu of, if your service is not found satisfactory.
11. You are expected to perform other duties such as those connected with admission of students to the College / Hostel, Placement of Students, Sports, PTA etc.
12. You are not allowed to take up any other employment paid or otherwise, or pursue studies without the explicit permission of the management of JECC.
13. In the event of willful neglect of duties or refusal to perform duties assigned to you or found guilty of misconduct, the management shall have the right to terminate your service without notice or payment of any compensation.
14. You will be governed by the rules and regulations applicable to the members of the Faculty of the institution from time to time.

If you accept our offer of appointment, you are required to join duty on 1<sup>st</sup> June 2017. Please bring two passport size photographs and copies of your PAN card and Aadhar card at the time of joining duty.

In token of having accepted this offer kindly sign and return the duplicate.

We welcome you to the Jyothi family.

Yours sincerely,

*Fr. Thomas Kakkassery*

Fr. THOMAS KAKKASSERY  
President

*Dr. R. R. S. V.  
29/05*

*Approved  
D  
26/5/17*

I have read the terms and conditions mentioned above and accept the same. In token of my acceptance of the terms and conditions, I hereby sign and deliver the duplicate copy of the appointment order.

Date: 01/06/2017

Signature of Candidate

Name and Address

P. SURESH

SHREYAS, KULAPPEDA  
MARAYAMANGALAM (N), NELLAYA P.  
PALAKKAD DIST., KERALA - 679335

C.C.

1. The AM (A), AM (F) & AM (P)
2. The Principal, Jyothi Engineering College, Cheruthuruthy.
3. HOD, Electronics and Communication Engineering Department
4. Accounts Section, Jyothi Engineering College, Cheruthuruthy.
5. Personal File.



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31

JEC/2/A/3/16/944

Date : .....  
30 March 2016

Ms. Rinu Jose  
Erinjery House  
Thankam Street  
Ollukkara P.O., Thrissur- 680 655

Dear Ms. Rinu,

This has reference to your application for the post of Assistant Professor in the Department of Electronics and Communication Engineering at Jyothi Engineering College and the subsequent interview on 22-03-2016. We are pleased to inform you that you have been selected for appointment as Assistant Professor in Electronics and Communication Engineering Department with primary responsibilities in the Placement and Training Office of our college at Cheruthuruthy as per the following terms and conditions:-

1. Designation: Assistant Professor (ECE)
2. Salary : A total salary of Rs. 21,600/- p.m. consisting of Basic Pay Rs. 15,600/- in the Pay Band of Rs. 15,600 - 39,100 (AICTE prescribed scale) and Academic Grade Pay Rs. 6,000/-
3. Your appointment will be on probation basis for a period of one year.
4. Your appointment will be effective from the actual date of joining duty.
5. Your performance during the initial term will be assessed and based on that you may be considered for appointment, against a permanent post if and when available.
6. You are required to serve for a minimum period of one year failing which your one month's pay will be forfeited.
7. Further, you are not expected to resign during the course of a semester. In the event you decide to resign from our college you are required to give one month notice before leaving the job or pay one month's pay in lieu of in addition to the amount mentioned in Clause No. 6 .

(.....2)



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-2-

8. You are required to submit all your original certificates along with one ~~five~~ of attested copies, with the college office at the time of joining your duties for verification. One month salary will be retained here in a separate account. The amount with bank interest will be returned at the time of relieving.
9. The management shall have the right to terminate your service on serving one month notice or payment of one month's pay in lieu of, if your service is not found satisfactory.
10. You are expected to perform other duties such as those connected with admission of students to the College / Hostel, Placement of Students, Sports, PTA, Software development of the college & Project Centre of the College etc. A detailed job description is attached in Annexure 1.
11. You are not allowed to take up any other employment paid or otherwise, or pursue studies without the explicit permission of the management of JECC.
12. In the event of willful neglect of duties or refusal to perform duties assigned to you or found guilty of misconduct, the management shall have the right to terminate your services without notice or payment of any compensation.
13. You will be governed by the rules and regulations applicable to the employees of the institution from time to time.

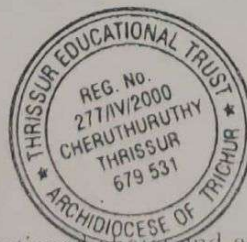
If you accept our offer of appointment, you are required to join duty on or before 11<sup>th</sup> April 2016. Please bring two passport size photographs and copy of your PAN card at the time of joining duty.

In token of having accepted this offer kindly sign and return the duplicate.

We welcome you to the Jyothi family.

Yours sincerely,

*Thomas Kakkassery*  
Fr. THOMAS KAKKASSERY  
President.



*Approved*  
*20/4*  
*30/3/16*

I have read the terms and conditions mentioned above and accept the same. In token of my acceptance of the terms and conditions, I hereby sign and deliver the duplicate copy of the appointment order.

Date... 21.4.16

*Rinu Jose*  
Signature of Candidate  
Name and Address

*RINU... Jose*  
*Erinjery (H) Thankara*  
*ollukkara P.O street*  
*Thrissur 680655*

- C.C.
1. Principal, Jyothi Engineering College, Cheruthuruthy.
  2. HOD, Electronics and Communication Engineering Branch
  3. Accounts Section, Jyothi Engineering College, Cheruthuruthy.